

## **Priority 5**

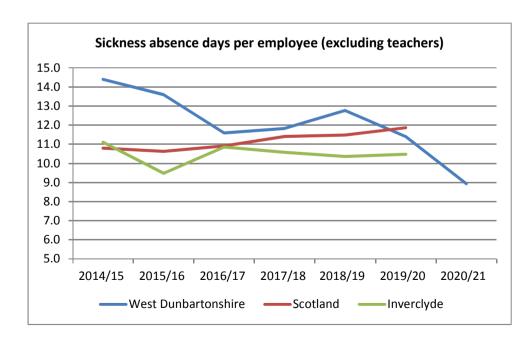
Objective 1: Indicator: Target:

Committed and skilled workforce



Sickness absence days per employee (excl. teachers)

8 days



## What does the data say?

Results for 2020/21 show that there has been an improvement in the previous year's performance and shows 0.94 days above the target set for West Dunbartonshire.

Comparatively performance in 2019/20 against our statistical neighbour of Inverclyde was less favourable although more favourable than the Scottish average.

Work continues in this area to promote employee health and wellbeing. It should be noted that this is in the context of the pandemic where remote working was in place for many employees.