

Facility Time Publication Requirements (1st April 2020 – 31st March 2021)

Central Function Employees

The facility time data organisations are required to collate and publish under the new regulations is shown below.

a) TU representatives – the total number of employees who were TU representatives during the relevant period.

<i>Number of employees who were relevant union officials during the relevant period</i>	<i>Full-time equivalent employee number</i>
70	68

b) Percentage of time spent on facility time - How many employees who were TU representatives officials employed during the relevant period spent a) Less than 1%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time.

<i>Percentage of time</i>	<i>Number of employees</i>
Less than 1%	46
1-50%	22
51%-99%	0
100%	2

c) Percentage of pay bill spent on facility time - percentage of the total pay bill spent on paying employees who were TU representatives for facility time during the relevant period.

Total cost of facility time	£93,051
Total pay bill	£158,635,179
Percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time ÷ total pay bill) x 100	0.06%

d) Paid TU activities - As a percentage of total paid facility time hours, how many hours were spent by employees who were TU representatives during the relevant period on paid TU activities.

Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100	20.97%
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