

EQUALITY IMPACT: SCREENING AND ASSESSMENT FORM

This form is to be used in conjunction with the Equality Impact Assessment Guidelines. Please refer to these before starting; if you require further guidance contact community.planning@west-dunbarton.gov.uk

Section 1: Policy/Function/Decision (PFD) Details	
A PFD is understood in the broad sense including the full range of functions, activities and decisions the council is responsible for.	
Name of PFD:	A814/Connecting Clydebank proposals
Lead Department & other departments/ partners involved:	HEED,
Responsible Officer	Raymond Walsh
Impact Assessment Team	Raymond Walsh, Ricardo Rea
Is this a new or existing PFD?	New: the main aim of the project to improve pedestrian and cycle connections across Glasgow Road/Dumbarton Road linking Clydebank town centre and its public transport points with the new development at Queens Quay, providing an accessible and inclusive space
Start date of EIA: March 2016	End date of EIA: 06/10/2017
Who are the main target groups/ who will be affected by the PFD ?	Residents of and visitors to West Dunbartonshire.
Is the PFD Relevant to the General duty to eliminate discrimination, promote equal opportunities or foster good relations? Please enter brief detail	<p>Equality of opportunity</p> <p>Fostering good relations.</p> <p>The Social and Economic duty from the Equality Act 2010 will be enacted by the end of 2017. The assessment has therefore been updated to reflect this change.</p>

As well as being relevant to the fulfilment of general equality duties noted above, the project and its fulfilment would also contribute to the Councils equality outcomes 2012-2017;

Equality Outcome 1, Greater participation and Involvement of people from under-represented Groups in

influencing Decision Making in the Area, Through opportunities for public involvement, the project could also act as focus for people in the area coming together and then be able to space a space they were involved in shaping

Equality Outcome 14, Improve the accessibility of transport for women, older people and disabled people

Improved public transport would also be an outcome. The proposed project would create an improved public space that is more accessible for older people, younger people women, and disabled people.

The improved North/South linkage would make support use of the new leisure centre and existing Clydebank main library.

The proposal can also help towards the Councils revised equality outcomes for 2017-2021 which cover both the themes above, namely participation and transport

Section 2: Evidence

Please list the available evidence used to assess the impact of this PFD, including the sources listed below. Please also identify any gaps in evidence and what will be done to address this.

Available evidence:

<p>Consultation/ Involvement/ community, individuals or groups or staff</p>	<p>West Dunbartonshire Equality Forum West Dunbartonshire Access for All Connecting Clydebank event (see section 3 for more detail)</p>
<p>Research and relevant information</p>	<p>The development of the proposals have also taken into account other potential work in the area such as a new transport hub to the north centred around Clydebank bus and train stations, including the transport study that has also been undertaken. The importance of linking to the town centre has been taken into account and the opportunities to signpost people to other attractive others in the Clydebank and the wider context of other developments in the area such as the St Eunans site in North Clydebank, through cohesive branding and signage.</p> <p>The proposals also take into account planned developed to area to the South including Queens Quay. The proposals reflect the need to provide better and more attractive links to these areas</p>

	as they exist now and as they could be configured in the future.
Officer knowledge	Council Roads and Regeneration Teams, Council Policy Planning and Performance Officer (Equalities)
Equality Monitoring information – including service and employee monitoring	Consultation will be monitored where practical to ensure that people have had an opportunity to contribute
Feedback from service users, partner or other organisation as relevant	See section 3
Other	
Are there any gaps in evidence? Please indicate how these will be addressed	
Gaps identified	
Measure to address these	
<i>Note: Link to Section 6 below Action Plan to address any gaps in evidence</i>	

Section 3: Involvement and Consultation

Include involvement and consultation relevant to this PFD, including what has already been done and what is required to be done, how this will be taken and results of the consultation.

Please outline details of any involvement or consultation, including dates carried out, protected characteristics. Also include involvement or consultation to be carried out as part of the developing and implementing the policy.

Details of consultations	Dates	Findings	Characteristics
<p>West Dunbartonshire Equality Forum (umbrella equality group, containing community and statutory organisations)</p>	<p>18 11 17</p>	<p>Broad support for the proposals</p> <p>Discussion noted the possible advantages such as accessibility and providing a safe more inclusive area</p> <p>Consultants (Ironside Farrar) and the Council's Equality Officer where invited to present directly to West Dunbartonshire Access for All in February 2017 (see below)</p>	<p>Race, Sex</p> <p>Gender, Age</p> <p>Reassignment</p> <p>Religion/ Belief</p> <p>Sexual Orientation</p> <p>Civil Partnership/ Marriage</p> <p>Pregnancy/ Maternity</p>
<p>Connecting Clydebank Consultation Event Clydebank Town Hall</p> <p>33 paper copies were completed at the event and 9 survey monkeys completed online. Total responses - 42</p> <p>Three quarters of the respondents were from the Clydebank area.</p>	<p>12 09 17</p>	<p>All of the respondents used the area, most frequently, and some in different ways e.g. as a driver and pedestrian. Other modes of transport where represented; cycling, bus passenger, car passenger and taxi driver</p> <p>The majority of respondents were broadly supportive of the proposals, there was definite overlap with equality groups in areas of interest/concern e.g. making it easier to cross the road, access to buses, road safety, traffic congestion</p>	<p>Cross cutting</p>

<p>The remainder of respondents were from other areas in west Dunbartonshire and from neighbouring council areas</p>			
<p>Visit to West Dunbartonshire Access for all, by Iain Morrison from Iron Side Farrar and Ricardo Rea, Equality Officer</p>	<p>23/02/17</p>	<p>The Access panel, who were broadly supportive, including of things like the proposed details such location of controlled crossings and width and number of lanes, and approach to parking provision for disabled people using cars</p> <p>Consultants spoke to a presentation which was talked thru and audio described, a variety of media was used.</p> <p>Consultants also noted that the design would incorporate memorable elements to help people navigate more easily a benefit for people suffering from a range of impairments.</p> <p>Sample materials were available on the night and there was useful discussion on surfaces, contrast and crossing places.</p> <p>The Panel membership includes a wide range of people with different impairments (physical, mental and sensory) and experience of engaging with the Council on variety of projects and policies in West Dunbartonshire, including assisting with access audits</p> <p>The Access Panel has also been consulted on potential Queens Quay developments.</p>	<p>Disability</p>
<p><i>Note: Link to Section 6 below Action Plan</i></p>			

Section 4: Analysis of positive and Negative Impacts			
Protected Characteristic	Positive Impact	Negative Impact	No impact
Race	The is an opportunity to provide a shared public space that overlaps North and South; in terms of community relations the multi ethnic diversity of students attending the nearby College, and the resident population of Clydebank including recent arrived Syrians, would have increased contact		
Sex	More accessible spaces may particularly benefit women who provide the majority of care for children May provide a safer open space		
Gender Re-assignment			x
Disability	A more accessible public space Better transport links, more wheel chair friendly, more friendly to people with other physical impairments, more accessible for those with visual impairments. Reduced noise levels from slower traffic are of benefit to all but may be of particular help to people with some mental health conditions		
Age	Older people and younger children will be better able to access the area due to improved Road safety and better transport links		
Religion/ Belief			x
Sexual Orientation			x

Socio Economic Impact	<p>The proposal informed by discussion with a range of stakeholders, reflects the need to consider how it would contribute to lowering socio economic gaps. The proposal would help advance the local economy in an area of high deprivation, projecting jobs and providing better infrastructure for future sustainable growth</p> <p>The proposals opens up the potential for more North South movement of people which maybe be of economic, and spending more time within the area, because it is more attractive and easier to travel in.</p>		
Health	Benefits are clearly realisable in terms of increased and safer physical activity e.g., walking, cycling and a generally more active travel		
Human Rights			x
Civil Partnership/ Marriage; this PC is not listed as relevant for Specific Duties; however under the General Duty we are required to eliminate any discrimination for this PC.			x
<i>Note: Link to Section 6 below Action Plan in terms of addressing impacts</i>			

Section 5: Addressing impacts

Select which of the following apply (use can choose more than one) and give a brief explanation – to be expanded in Section 6: Action Plan

1. No major change	x
2. Continue the PFD	
3. Adjust the PFD	
4. Stop and remove the PFD	

Give reasons: as well as economic and environmental benefits (increase cycle use etc) there are a range of positive potential outcomes in terms of equality groups and community relations. The action plan notes work that should be carried out to realise these benefits.

Note: Link to Section 6 below Action Plan

Section 6: Action Plan describe action which will be taken following the assessment in order to; reduce or remove any negative impacts, promote any positive impacts, or gather further information or evidence or further consultation

Action	Responsible person	Intended outcome	Date	Protected Characteristic
Future information on the project should Emphasise how consultation and feedback influence the final design.	Regeneration Team	To ensure that consultees and communities know that there feedback has made a difference, to help sustain and grow community participation in this and future projects. To support and foster good relations	At key stages of the project, including completion	Disability Gender Gender Reassignment Race
A variety of mediums could be employed, written, visual and video	Regeneration Team	To be as accessible as possible and reach the maximum number of people	As above	Age Religion/ Belief Sexual Orientation
Consider a linked campaign on road safely informed by those elsewhere and featuring elements such as the Dutch Reach	Roads Team	Maximise potential benefits to road safety by using the work to piggy back a safety message	As above	Civil Partnership/ Marriage Pregnancy/ Maternity Cross cutting

Are there any negative impacts which cannot be reduced or removed? please outline the reasons for continuing the PFD

No negative impacts were identified during the EIA process, in terms of equality groups, social and economic, health or human rights impacts

Section 6a: Procurement Actions, Record of Equality issues for Procurement.

Complete this section if there is any procurement involved in this Policy which may require action to eliminate discrimination, advancing equality or fostering good relations: **If there is no procurement involved go straight to section 7.**

Confirm that you have read the WDC guidance on equality and procurement if relevant. Y

Question	Measure	Specification
What attitudes / skills should staff have to meet needs of the range of people from equality groups		
What measures are required to ensure that the supplies, services or works are accessible for to people from equality groups (this includes physical access and access to information/ communication)	The design of the overall project has been heavily influence by the need for an accessible and inclusive space	
What arrangements are required to ensure that the supplies, services or works respond to particular religious or cultural requirements?		
What arrangements are required to ensure that the supplies, services or works meet the needs of equality groups		

Any other equality issues that should be taken into account in the contract specification:

Section 7: Monitoring and review		
Please detail the arrangements for review and monitoring of the policy		
How will the PFD be monitored? What equalities monitoring will be put in place?		
When will the PFD be reviewed?		
Is there any procurement involved in this PFD? If yes please confirm that you have read the WDC Equality and Diversity guidance on procurement	Yes, procurement guide has been read and noted	
Section 8: Signatures		
The following signatures are required:		
Lead/ Responsible Officer:	Signature:	Date:
EIA Trained Officer:	Signature: Ricardo Rea	Date: 06/10/2017